



# US Architects Declare

SIGNATORY SURVEY

August 2021

## **US Architects Declare**

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# DECLARATION

## WE COMMIT TO

- Raise awareness of the climate and biodiversity emergencies and the urgent need for action among our clients, collaborators, and supply chains. Advocate for the rapid systemic changes required to address the climate and biodiversity crises, as well as the policies, funding priorities, and implementation frameworks that support these changes.
- Act to address the disproportionate impact of these crises on disadvantaged communities and ensure that all mitigation and adaptation efforts address the needs of all people. Employ just labor practices, so that people of all backgrounds can participate in decision-making about the future of the designed environment.
- Include life cycle costing, whole life carbon modeling, and post-occupancy evaluation as part of our basic scope of work, to reduce both embodied and operational resource use. Adopt regenerative design principles.
- Upgrade existing buildings for extended use as a less carbon intensive alternative to demolition and new construction whenever there is a viable choice.
- Advocate for detailed disclosure of material provenance and environmental impact by extractors, manufacturers, and distributors, to accelerate the shift to low-carbon, non-toxic, and ethically produced materials. Eliminate waste and support a rapid transition to circular economies.
- Invest in research and technology development, guided by systems thinking, to further these goals, and share tools, data, and strategies on an open source basis.
- Establish climate change mitigation, biodiversity protection, and positive social impact as the key measures of our sector's success. Work to redirect the mentality of the building sector away from maximizing short-term returns toward durable investment for the long term. Set clearly articulated climate mitigation goals for every project and communicate them to our clients. Change the structure of awards programs to make these criteria the basis for recognition in architecture.

# INTRODUCTION

Architects Declare is a network of architectural practices organizing together around the interlinked crises of climate breakdown, biodiversity loss, and societal inequity. Declare launched in the UK in May 2019 and in the US in April 2020 and now operates in twenty-seven (and counting) countries representing a collective of over 6500 firms and 100,000 individuals. Architects Declare invites firms to sign onto the Declaration and work collectively through sharing, collaborating, and advocating with the goal of changing the culture of architecture.

In April 2021, US Architects Declare's first anniversary, the Steering Committee sent out a survey to all 384 signatory firms with an invitation to answer questions relating to their practices, the Declaration, and Declare as an organizing body. The following text is a summary of responses from representatives of 55 signatory firms, 11% of total firms. Responses to the survey were staggered, as 41 signatories responded by the initial deadline of June 1st and additional practices responded by June 17th. The survey provided valuable information on the demographics of the signatories, how they are acting on the Declaration principles, and how the organization can better support this work

## **On Signatories**

US Architects Declare acknowledges the commitments signatories have made to the Declaration and appreciates those who responded to the survey.

## **On Virtual Organizing**

US Architects Declare was founded during the COVID-19 pandemic as organizing moved into the virtual realm. All efforts have been virtual to date, with members working across the timezones and geographies of the US to address the interlinked crises of climate breakdown, social injustice, and biodiversity loss (Fig 1).

# US SIGNATORIES

(dat)dosh  
 4|MATIV  
 A Kopetzky Studio  
 Aamodt / Plumb Architects  
 Abruña & Musgrave, Architects  
 Actual Architecture Company  
 Adams Design Associates  
 Adrian Smith + Gordon Gill  
 Architecture  
 AD-WO  
 AEDS | Ammar Eloueini Digit-all  
 Studio  
 After Architecture  
 AGENCY  
 aldaylover architecture and  
 landscape  
 All of the Above  
 All Terrain Architect, LLC  
 ALLL and Leapfrog Project  
 Alloy  
 Alterior Office  
 American Primitives  
 Amoia Cody Architecture  
 Andre Architecture  
 andrew berman architect  
 Andrew Goodwin Designs  
 Andropogon Associates, Ltd.  
 Andy and Dave  
 Ants of the Prairie  
 ARC / Architectural Resources  
 Cambridge  
 Arch&Type  
 Architecture Agency  
 Architecture in Formation  
 Architecture Is Fun, Inc.  
 Architecture Research Office  
 Architecture Workers Combine  
 ARCHITECTUREFIRM  
 Architensions  
 Arnold Studio  
 asa  
 AS-IS  
 Atelier Ten  
 atelierjones, llc  
 Austin + Mergold  
 AW Architects  
 Ballinger  
 BARc Studio  
 Barker Associates Architecture  
 Office  
 Bau Land  
 Bell-Seong Architecture; Visible  
 Weather  
 Bernheimer Architecture  
 Beyer Blinder Belle Architects &  
 Planners  
 BIG- Bjarke Ingels Group  
 blank studio design +  
 architecture  
 blink!LAB  
 BNIM  
 BODHGAIA ARCHITECTURE  
 Boston Society for Architecture  
 Bradford Payne Architect, LLC  
 BRANDT : HAFERD  
 BRAVE / architecture  
 Brent Buck Architects  
 Brininstool + Lynch  
 Brooks + Scarpa  
 Büro Koray Duman  
 C&H Architects  
 Canopy / architecture + design,  
 LLC.  
 CaVA Architects, llp  
 Chapman Architects  
 Charles Rose Architects  
 Cheng+Snyder  
 Christoff Finio Architecture  
 Cloud Hill Design, LLC  
 Clouds AO  
 CO Adaptive Architecture, PLLC  
 Coexist Build  
 coLAB studio, llc  
 Colorspace Architecture + Urban  
 Design  
 Common Sense Design  
 commoncraft  
 COOKFOX Architects  
 Could Be Architecture  
 COULSON  
 Critical Broadcasting Lab  
 Cumby Architecture  
 Curtis + Ginsberg Architects LLP  
 Dake Wells Architecture  
 Dameron Architecture  
 Daphne  
 David Baker Architects  
 David D. Quillin Architecture  
 David Obuchowski Architects  
 PLLC  
 Davis Brody Bond, LLP  
 DDSao  
 DE Architects AIA  
 de Leon & Primmer Architecture  
 Workshop  
 Deborah Berke Partners  
 Design Synergies Architecture  
 DiMella Shaffer  
 Dimensions  
 DOR Studio Architecture  
 DPC Associates  
 DRAW Architecture and Urban  
 Design  
 Drawing Agency  
 Drawing Conclusions LLC  
 DSGN AGNC  
 DSH // architecture  
 Duvall Decker Architects  
 e+i studio  
 e-Architects  
 EASTON COMBS Architects  
 Ecological Design Group, Inc.  
 El Dorado  
 Emily Moss  
 Epiphyte Lab  
 Erik Durbas Designs  
 Escher GuneWardena Architecture  
 EskewDumezRipple  
 EVIA Studio  
 FACT  
 FAD LLC  
 Fantastic Offense  
 Farzana Gandhi Design Studio  
 Fernando Abruna  
 Fete Nature Architecture, PLLC  
 FIELD PARTI  
 Figure  
 foreground design agency  
 Formlessfinder  
 FrancoisdeMenil Architect, PC  
 Future Expansion  
 GAC  
 Gimeno Guitart  
 Goody Clancy  
 Gray Organschi Architecture  
 Greene Justice Architecture  
 Grifly Creek Studio LLC  
 Grimshaw  
 GROUND HERE  
 Gulf Coast DesignLab  
 Habitat Workshop  
 Hammersley Architecture  
 Hargreaves Jones  
 Hariri & Hariri Architecture  
 Harka Architecture  
 Harrison Atelier  
 Heller Manus  
 Hellmuth + Bicknese Architects  
 Hight Jackson Associates  
 hMa  
 Hoffmann Architects  
 HOK  
 hrdwrkshp  
 Ibañez Kim  
 In Balance Green Consulting  
 Inaba Williams  
 INC Architecture & Design PLLC  
 Interboro Partners  
 ISA  
 JAKLITSCH/GARDNER  
 ARCHITECTS  
 JeffArchitect  
 Jendusa Design & Engineering,  
 Inc  
 John Shafer and Assoc.  
 Johnsen Schmalig Architects  
 Johnson Lyman Architects  
 jones, partners: architecture  
 Joy Siegel Architect  
 JPAS  
 JSA  
 Kansas City Design Center  
 Karen Bausman  
 Karolina Kawiaka Studio  
 keernsmith  
 Kennedy & Violich Architecture  
 KieranTimberlake  
 Kliment Halsband Architects  
 knitknot architecture  
 KOL/MAC Architecture +  
 Design  
 Koning Eizenberg Architecture,  
 Inc.  
 Kostow Greenwood Architects  
 Krause Architecture + Interiors  
 Kripper Studio  
 Krueck+Sexton Architects  
 LA-Más  
 Lake|Flato Architects  
 Landing Studio  
 Landry Smith Architect  
 Lead Pencil Studio  
 Ledy Maytum Stacy Architects  
 lee and associates, inc. LAI  
 Leong Leong  
 Leopold Brown Goldbach  
 Architects  
 LEVENBETTS Architects  
 Loci Architecture  
 LOJO Architecture  
 Lorraine Bonaventura Architect  
 LOT-EK  
 Louise Braverman Architect  
 Louise Harpman PROJECTS  
 Love | Schack Architecture  
 LTL Architects  
 M1DTW Architects  
 Magnusson Architecture and  
 Planning  
 MAISON ORION  
 MAKE Architects  
 makeArchitecture  
 Marble Fairbanks Architects  
 Mark O'Bryan Architect  
 Marlon Blackwell Architects  
 Marvel Architects  
 MASASTUDIO - Marwan Al-  
 Sayed + Mies Anderson Inc.

MASS Design Group  
 Matter Architecture Practice  
 MBB ARCHITECTS  
 MdeAS Architects  
 MGDK Architects  
 Michael K. Chen Architecture  
 Michael Maltzan Architecture  
 MIIM Designs  
 Mitchell Joachim  
 MIXdesign  
 MODU  
 modus studio  
 Moorhead & Moorhead  
 Mork-Ulnes Architects  
 MOS  
 MPdL Studio  
 MSR Design  
 murmur  
 Myszak and Partners  
 N H D M  
 NADAAA  
 nARCHITECTS, PLLC  
 NEMESTUDIO  
 New Objects Design  
 Norelius Studio  
 NYVARCH Architecture  
 Object Projects  
 OBJECT TERRITORIES  
 Obra Architects  
 Odimo  
 Office (e.g.)  
 office ca  
 Office for Political Innovation  
 Office of Mobile Design  
 OJK Inc  
 Onion Flats  
 op.AL  
 OPA - Ogrydziak Prillinger  
 Architects  
 opa - Operative Aria Architecture  
 PLLC  
 Open Architecture Practice  
 Open Set  
 OSD  
 OverUnder  
 O'Riley Office  
 P-A-T-T-E-R-N-S  
 Palette Architecture  
 PARA Project  
 Paul Preissner Architects  
 Peckham Architecture  
 Pei Cobb Freed & Partners  
 Perkins Eastman  
 Peterson Rich Office  
 Piecework Design PLLC  
 PKSB Architects  
 Placetailor  
 Placework  
 Planh  
 Plot Strategies  
 PORT  
 Positive Energy  
 Practice for Architecture and  
 Urbanism | PAU  
 Primary Architecture  
 PROTOinc  
 Protz Studio  
 Pršić & Pršić  
 Putnam-Pritchard Interiors/  
 NUBU Design  
 QDG Architecture  
 RAAB Architects  
 Rafael Vinoly Architects  
 Ramla Benaissa Architects  
 Ramona Albert Architecture  
 Re-a.d  
 Red Dot Studio  
 Rice+Lipka Architects  
 Riverside Design  
 Robert Hutchison Architecture  
 Rogers Partners  
 Architects+Urban Designers  
 Row Architecture  
 RUR Architecture DPC  
 Rural Studio, Auburn University  
 Sage and Coombe Architects  
 Sandoval Moots + architects  
 Sasaki  
 SCHAUM/SHIEH  
 SchemaFlows  
 Schiller Projects  
 Schissel Montgomery Architects  
 Scott Payette Architects  
 Scroggin Studio  
 Selldorf Architects  
 Shalom Baranes Associates  
 Shawn Lutz  
 Shimizu + Coggeshall Architects  
 SILO AR+D  
 SITU  
 SixTwentyOne  
 Slade Architecture  
 Smith-Miller + Hawkinson  
 Architects  
 Snow Kreilich Architects  
 Snøhetta  
 SO - IL  
 Socle  
 Solakian Inc  
 SPACE INDUSTRIES  
 Spacesmith  
 Sparano + Mooney Architecture  
 Spinagu Studio  
 SsD  
 Steven Holl Architects  
 studio ai architects  
 Studio Ames  
 Studio Balcones  
 Studio Cadena  
 Studio Christian Wassmann  
 Studio Co Architecture  
 Studio Eber  
 Studio For  
 Studio Gang  
 studio J2 architects  
 Studio Joseph  
 studio K group  
 Studio Libeskind  
 STUDIO LUCK  
 Studio Luz Architects  
 STUDIO MA  
 Studio Mayd  
 Studio Modh Architecture  
 studioSUMO  
 Supernormal  
 Susan T Rodriguez | Architecture  
 • Design  
 Susana Torre  
 SYNCRO Architecture Studio  
 Taalman Architecture  
 TAP  
 Tektonculture  
 Terreform ONE  
 Territorial Empathy  
 The Alter Architect's Studio, PLLC  
 the Lab-lab for architecture  
 The Living  
 The Open Workshop  
 Theo David Architects  
 Thomas Phiifer and Partners  
 Thomas Roszak Architecture  
 Thornton Tomasetti  
 thread collective  
 Tibeb.Space  
 Tobin Studio PLLC  
 Tod Williams Billie Tsien Architects  
 I Partners  
 Todd Zwigard Architects  
 tonic design  
 Tracy A. Stone Architect  
 Trahan Architects  
 TreanorHL  
 Tri-Lox  
 Trio Architecture  
 Tsao & McKown Architects  
 uma architecture & design  
 Urban Colab Architecture L3.C  
 Urban Resilience Institute  
 Urban Works Agency  
 urban-interface, llc  
 UrbanLab  
 Variable Projects  
 Verona Carpenter Architects  
 Virginia Melnyk Designs  
 VMDO Architects, PC  
 W Architecture and Landscape  
 Architecture  
 WAI Architecture Think Tank  
 WALLACE DESIGN GROUP,  
 INC.  
 Water, Etc  
 WE-DESIGNS  
 WEISS/MANFREDI  
 William McDonough + Partners  
 Wolfgang & Hite  
 Woods Bagot  
 WORKac  
 WRNS Studio  
 WROAD  
 WRT  
 WXY architecture + urban  
 design  
 Yale Urban Design Workshop  
 Young Projects  
 ZGF Architects  
 ZINN ARCHITECTURE AND  
 INTERIORS  
 [dhd] derek hoeflerin design



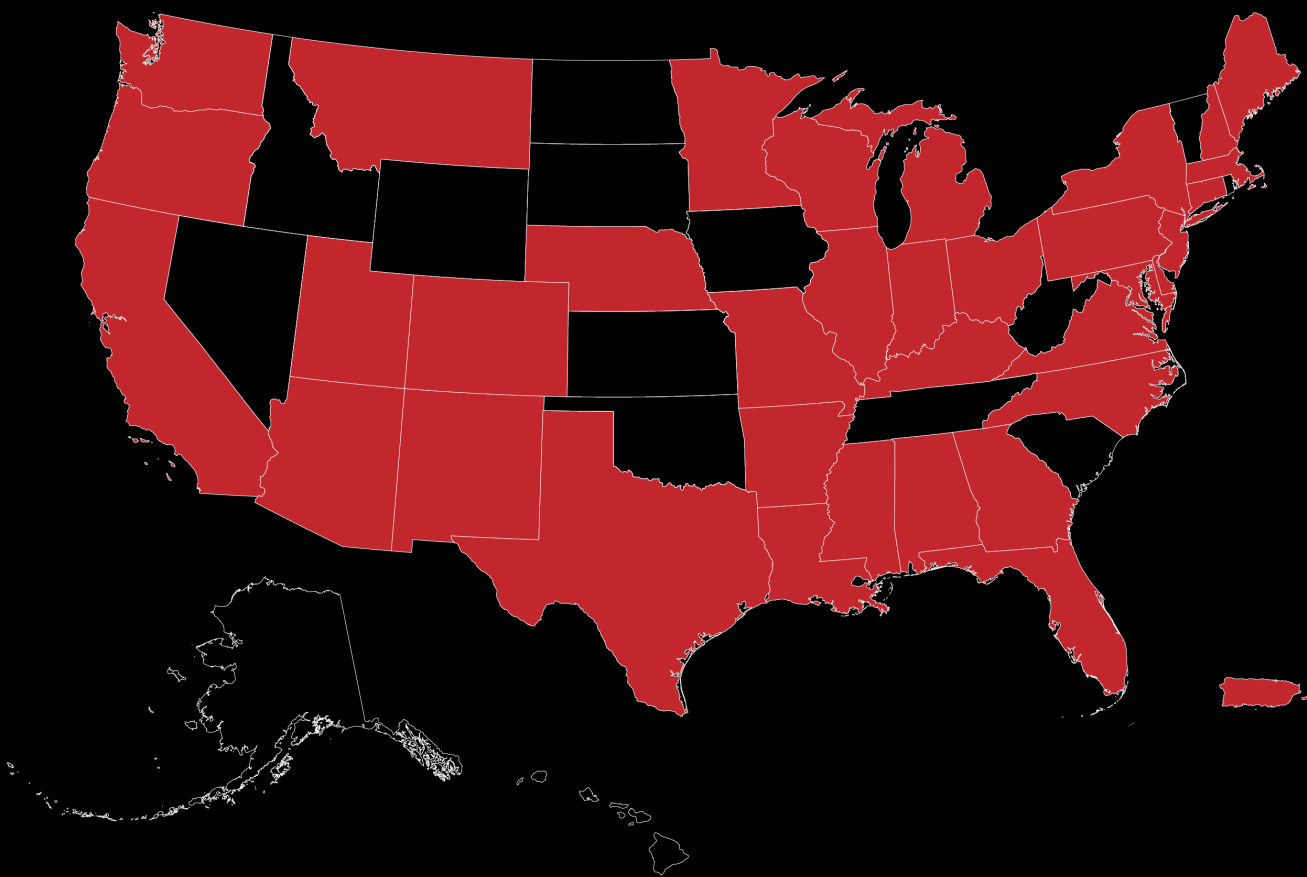


Fig 1. Location of US Architect Declare Signatories

# OVERVIEW + DEMOGRAPHICS

## Q: What is the size, in total employees, of your firm/organization?

The first section of the survey concerned the demographics of practices. Of the respondents, 87% were Partners, Principals, Directors, or Owners of their practices, while 7% were Heads of Sustainability and 5% were Associates and Designers. This suggests that the survey was considered at the highest levels of responsibility, as well as by individuals who specialized in sustainable practices.

Almost 77% of signatories had 1-9 employees, closely reflecting the demographics in the AIA's 2020 firm survey report, where 75% of almost 1000 of the surveyed firms employed between 1-9 people. Only 14% of the signatories who responded employed between 10-49 people and 9% had 50-plus employees (Fig 2).<sup>1</sup> This is similar to the responses to the AIA 2020 Firm Survey Report, where 9% of firms employed between 10-40 people, while 6% employed 50-plus. It is important to distinguish the two intentions of the US Architects Declare's survey and the AIA's report. While the purpose of US Architects Declare's survey was to develop a better understanding of how to best support signatories in addressing the crises, the AIA's report pointed out national patterns such as diversification, increased retrofitting design, and the enormous impact of larger firms upon the profession. Drawing from both, US

Architects Declare is mindful that although larger firms are in the minority in the United States, they often have greater representation and influence because of their large project size and number of employees. Small firms too must be supported.

Number of employees	Percentage of Total Respondents
1	17.9%
2-9	58.9%
10-19	7.1%
20-49	7.1%
50-149	5.4%
150+	3.6%
<b>Total</b>	<b>100%</b>

1. Firm Survey Report 2020, Washington, DC: The American Institute of Architects, 2020.

Fig 2. US Architects Declare Signatories Firm Size

# IMPACT OF THE DECLARATION

**Q: How well aligned to the principles of US Architects Declare do you feel your organization was at the time of becoming a signatory? How compelled to make major changes in your organization's approach to projects have you been since signing the Declaration?**

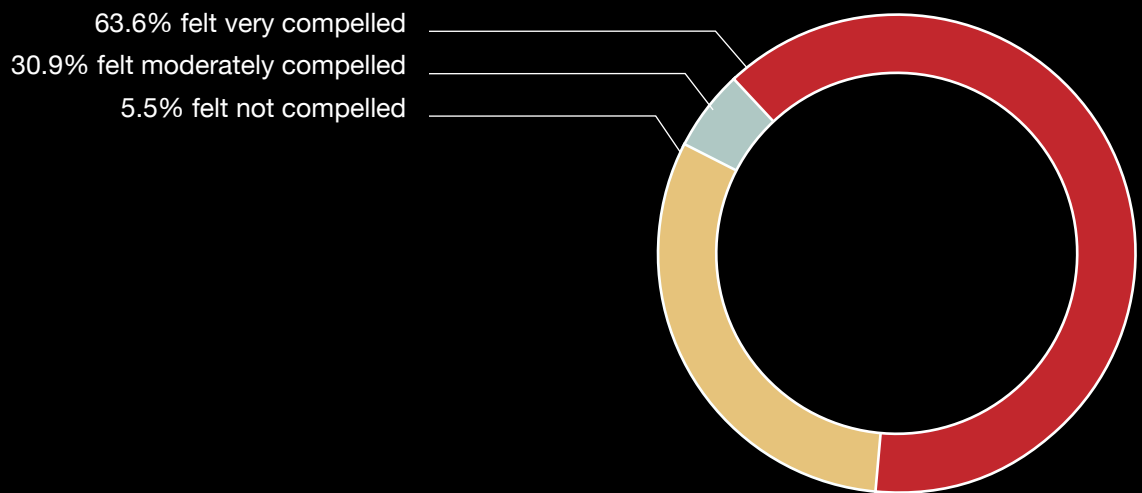
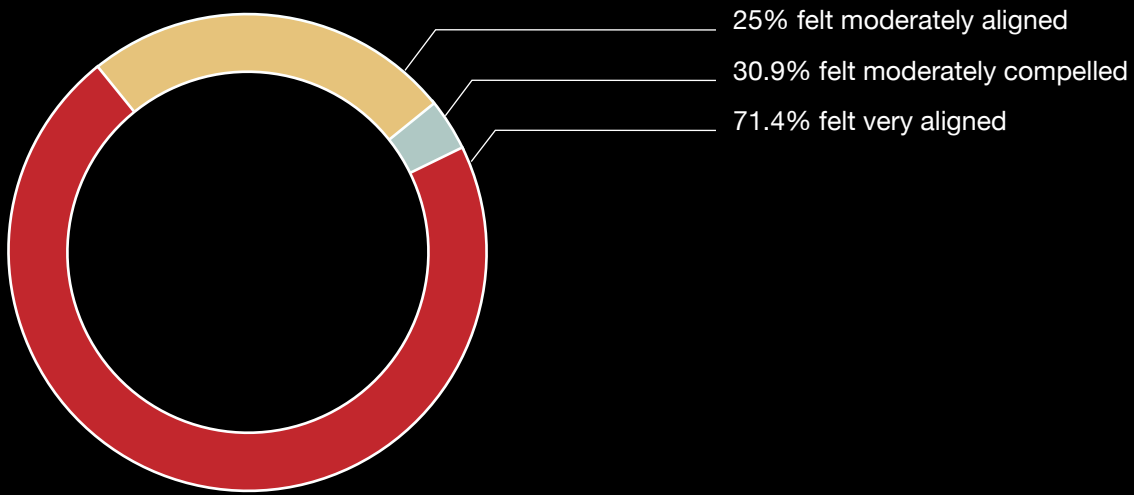
Of the signatories surveyed, a majority of 71% believed that their practice was 'very well aligned' with the principles of Declare, while 25% felt 'moderately aligned,' and a little less than 4% were 'not very aligned, but want to be' (Fig 3).

Since signing onto Declare, almost 64% of signatories stated that they felt 'very compelled' to change their approaches to projects, almost 31 % felt 'moderately compelled,' and almost 6% were 'not compelled' (Fig 4).

A breakdown of each category reveals that of the 39 firms who felt very aligned with the Declaration, 62% still felt very compelled to make major changes in their approaches to projects since becoming a signatory. Of the respondents, 33% felt moderately compelled, and 5% did not feel compelled to change (Fig 5).

Of the 13 practices who felt moderately aligned, 62% felt very compelled to make changes in their projects, while 38% felt moderately compelled, and 8% felt uncompelled. Finally, only two firms felt unaligned to the principles US Architects Declare at the time of signing, but both firms felt very compelled to change the way they practice since signing.

It is especially interesting to compare the breakdowns of the firms who felt very well aligned and those who felt moderately aligned, as 62% of both groups felt very compelled to change their practice. The latter group has a slightly higher percentage of practices who feel moderately compelled to change and not compelled to change. Most signatory firms are looking for ways to meet the Declaration, regardless of how aligned they already are.



Top: Fig 3. How well aligned to the principles of US Architects Declare do you feel your organization was at the time of becoming a signatory?  
 Bottom: Fig 4. How compelled to make major changes in your organization's approach to projects have you been since signing the Declaration?

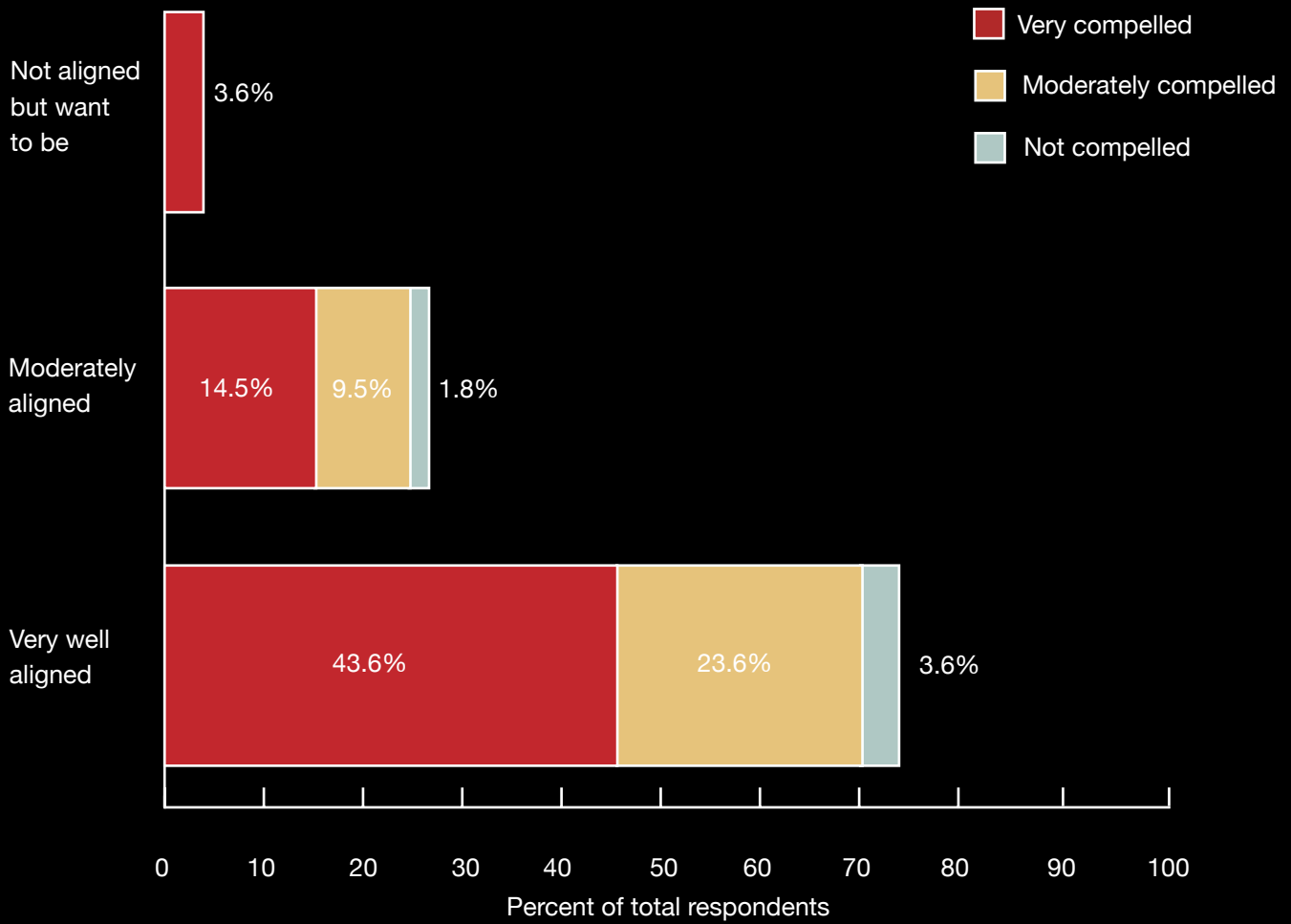


Fig 5. Subcategory Breakdown of Fig 4.

## **Q: What steps have you taken to support your Declaration?**

Practices were able to select more than one option when asked if they have taken steps to support their Declaration: 'Statement - written a statements of intent for your practice,' 'Project - actively engaged these principles on a project,' 'Practice model - changed how you work,' and 'Training - taken classes or otherwise educated yourself or employees about these issues.'

Out of 53 responses for this question, 30 firms, or 56% of the respondents, chose only one step, making this subcategory the majority. 30% of respondents selected 'project: actively engaged these principles on a project' only, almost 8% selected 'statement: written statements of intent for your practice' only, 13% chose 'training: taken classes or otherwise educated yourself or your employees about these issues,' and a little under 6% picked 'practice model: changed how you work' only (Fig 6). A total of nine practices, or 16% of total respondents chose two steps. Almost 2% of practices selected project and statement, 9% selected project and training, and 3% chose project and practice. Only one firm chose training and practice, accounting for less than 2% of the total respondents.

Many respondents chose three or more steps, making a total of 14 firms, or 26%. 7% of firms had taken project, statement, and training steps to support their Declarations, while 3%

chose project, statement, and practice. 3% chose project, training, and practice, and 3% chose statement, practice, and training. 7% of practices chose all of the above: practice, training, project, and statement steps.

A majority of respondents selected only single options, or single steps they have taken to integrate the Declaration into their own practices. More practices chose three or more steps (26%) than those who chose two (16%), altogether making 23, or 43% of firms who have taken multiple steps in supporting the Declaration. Respondents are taking a combination of steps to support the Declaration within their practices.

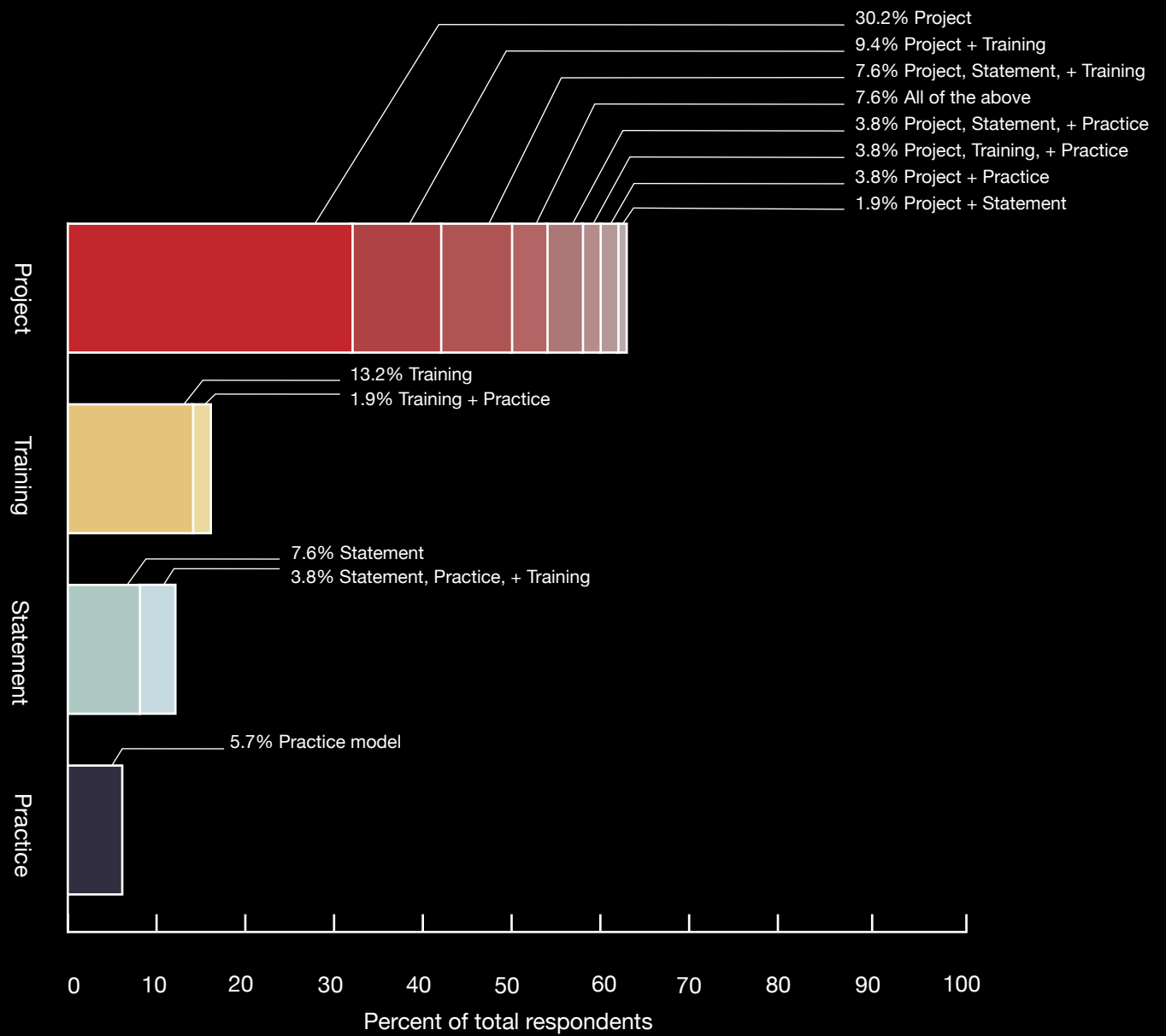


Fig 6. What steps have you taken to support your Declaration?

**Q: If you have taken steps, what drove you to do so?**

When asked the motivation behind taking steps to support the Declaration, practices were also able to select more than one option: ‘crisis: this is an emergency and we need to be acting now,’ ‘education: the opportunity to improve design solutions in your work,’ ‘business strategy: the opportunity to showcase awareness of Declaration principles,’ and ‘time: the opportunity to reflect on the stance of your practice relative to the Declaration principles.’ Of 53 total responses, 41% chose only crisis, 15% chose only education, 5% chose only business strategy, and 1% (one practice) chose only time as a motivation for supporting US Architects Declare (Fig 7). This marks a total of 34 practices who chose single-option answers, making this subcategory of responses the majority, or 64%.

For practices who chose two-option responses, 8% chose crisis and education, 1% crisis and business, 3% education and business, and 1% business and time. A significantly smaller portion of respondents selected two responses than single-choice answers, accounting for only nine out of the 53 responses, or almost 17%.

Practices that chose three or more options fell in the following: 2% chose crisis, time, and education, 7% selected crisis, business, and time, 3% chose crisis, education, and business, and one firm (1%) chose crisis, business, and time. Only one firm chose all four options.

This subcategory accounts for 18% of total responses, or a total of 10 firms.

Similar to how practices responded to supporting the Declaration, a majority of practices elected single-choice answers when asked their reasons for doing so. While many firms believed in a combination of reasons for supporting US Architects Declare, this does not indicate that practices who chose single answers did not have multiple reasons for incorporating the Declaration into their own practices. Perhaps signatories who chose one answer believed it to be the most compelling, among others. It is an emergency, after all.



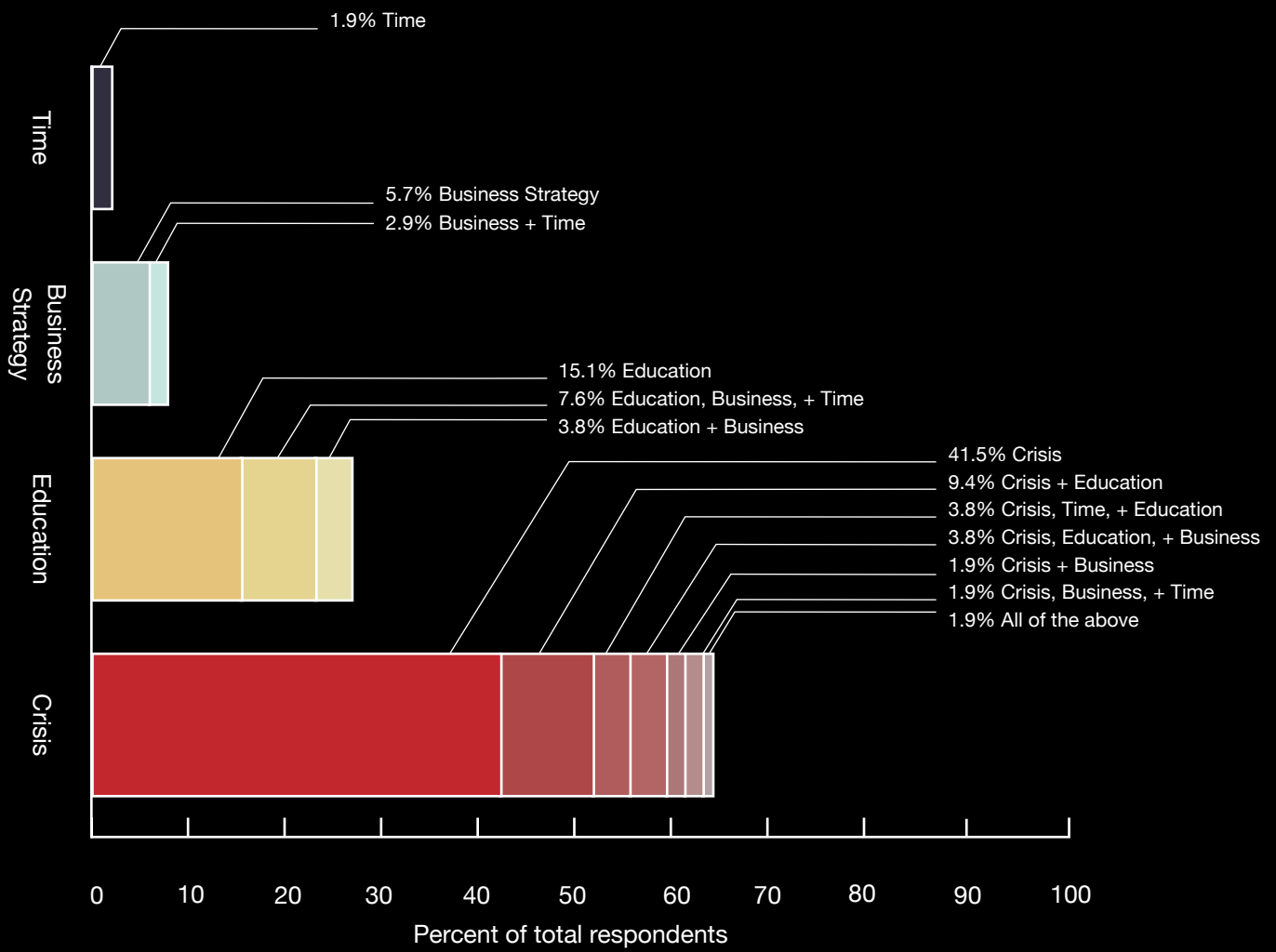


Fig 7. If you have taken steps, what drove you to do so?

**Q: What are you willing to Declare moving forward?**

Practices offered a variety of text-based responses in key areas such as biodiversity protection and monitoring and reducing carbon emissions when asked about their own Declarations:

“I am willing to realign our firm to focus more aggressively on regenerative design. A mind shift beyond sustainability to regenerative design is imperative. We have completed several LEED projects and two Living Building Challenge projects...Our hope is that with more experience by us and the profession and the kind of work and support Architects Declare is doing, the difficulty and expense [of LBC projects] will moderate and these practices will become the norm.”

“We work to make existing buildings less carbon intensive and new home Net Zero Energy...[we] also seek to protect our watersheds for drinking water and native plants...[we specify] natives species- so that once plants are established, clients can cease irrigating.”

“We helped conceive and develop the SE 2050 Challenge, which states, “All structural engineers shall understand, reduce and ultimately eliminate embodied carbon in their projects by 2050.” We strongly uphold our responsibility – as defined by the engineering code of ethics for the safety, health and welfare of the public – to help reduce embodied carbon in the built environment.”

# COMMENTS ON DECLARE

## **Q: Do you feel that US Architects Declare is providing support to your firm?**

When asked if practices felt that US Architects Declare was supporting their firm, respondents were able to select 'yes,' 'no,' or submit their own text-based response. Of the responses, 40% selected 'no,' and 27% selected 'yes' (Fig 8).

While 11% of firms wrote in a text-based response that they were unclear of any support, 5% of firms wrote that they felt the relationship between signatories and US Architects Declare was symbiotic, interconnected, or at least complimentary. Another 11% of respondents wrote that they did not feel supported by US Architects Declare, and that it would help to have more resources and communications moving forward.

“It is a complimentary resource to other initiatives out there (Building Green’s SDL Group, CBE, etc).”

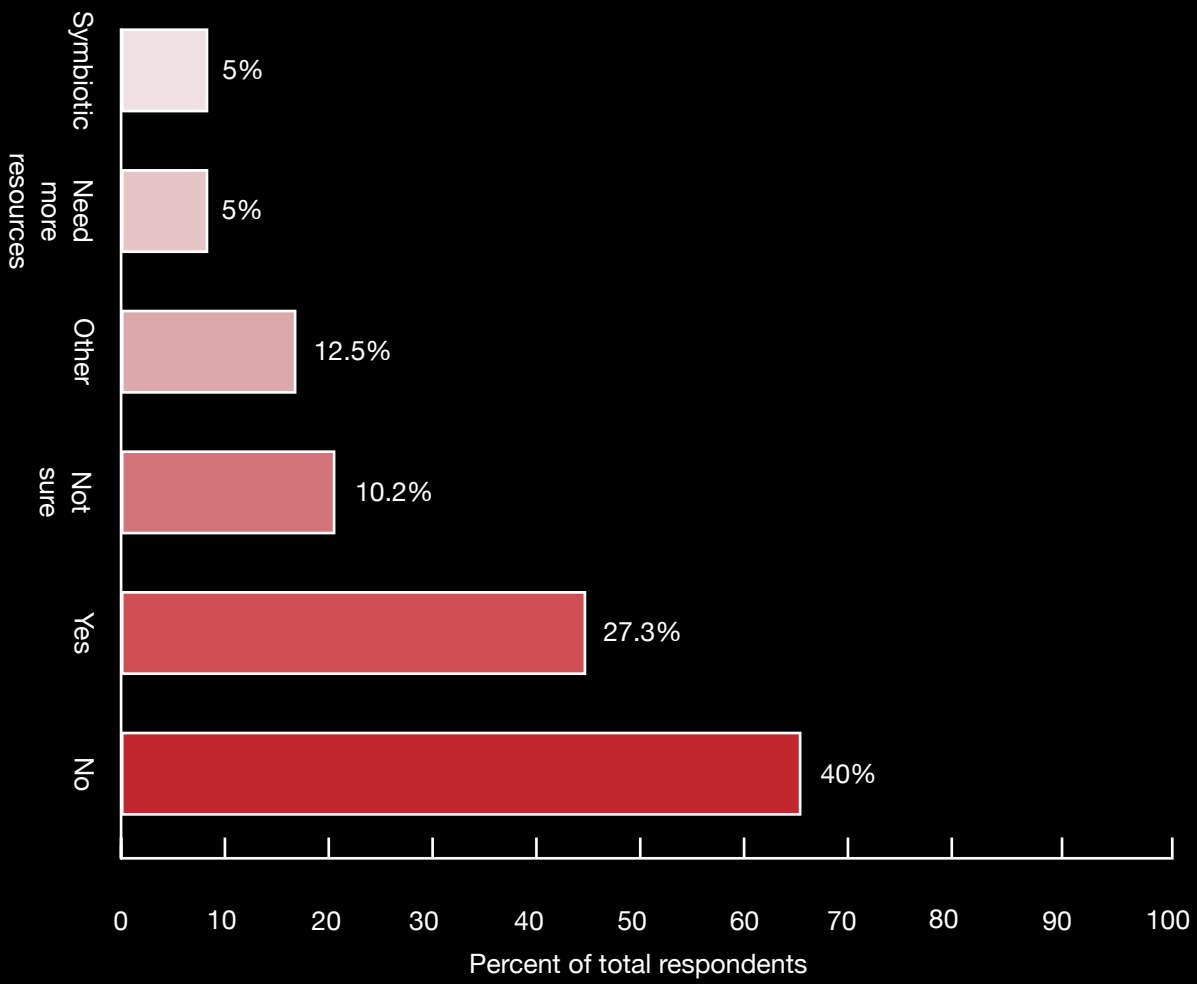


Fig 8. Do you feel that US Architects Declare is providing support to your firm?

**Q: What is the most important thing for US Architects Declare to do going forward? Information sharing, advocacy, solidarity, other? What is the most important thing for this organization to do to advance these causes through our work?**

Fifty firms provided feedback for how US Architects Declare could better support their practices moving forward, as well as the most important thing for the organization to do going forward (solidarity, advocacy, and information sharing). Advocacy was the most chosen option, with 16 firms writing that there needs to be advocacy on some legislative/policy level, whether it be state or federal. Some firms supported advocacy on changing LEED or (coordinating with) AIA, while others believed in advocacy on the educational level, and for underserved communities.

The second most common response was information sharing: at the level of education, between architects themselves, as well as between architects and their clients. The third most common response was advocating for solidarity within the architectural profession—standing behind one Declaration. A small number of firms recommended that US AD hold its signatories accountable to a metrics system.

“Advocacy for individuals who are underserved. BIPOC community and architects still need a lot of systematic support, and this would also help the larger discussions of how climate change affects different races, gender, and class.”

“Grow, expand the conversation and support firms with resources.”

“Resources to help educate clients and help them make informed decisions.”

“Advocacy with solidarity to exert pressure across the industry toward positive change.”

“Communicate - change mindsets and speak loudly. Outreach - get the word out , especially to the mainstream architect. Resources - Provide playbook and metrics (staged goals firms can attain to).”

**Q: How can US Architects Declare Support this work?**

As for how US Architects Declare can support the respondents' suggestions, a majority of practices advocated for the need to information broadcast: social media, marketing, educational resources, case studies, tool kits, a playbook for firms, and a database of projects/case studies, while a small number brought up again the need a metric for which projects align with the Declaration and which do not. One firm suggested organizing US Architects Declare on a city-by-city basis.

"Perhaps US AD could become a clearing house for information and advocacy resources on best practices (ie. build a good website for this purpose). A place for firms to share ideas and for helpful discussion would be good."

"Grow, expand the conversation and support firms with resources."

"I think information, tool, playbook sharing would be the best and most useful thing to put into action for my team and architects in general. More broadly, public education and public awareness of the role of architecture as it relates to these issues would be have a huge impact."

"Advocacy and legislative lobbying; I think it is imperative that building codes get radically updated to compel clients to support the mission. Too often, the additional cost for sustainable systems and applications are cut out of a project since they are not required by law (or at least not to the extent that they should to make a difference)."

"A robust communications campaign to make the general public understand how we are adapting to do better for the planet and communities would create more opportunities for architects to engage and do good work."

"Build city specific working groups, we would love to help organize some in Chicago."

# FUTURE OF DECLARE

Understanding and acting on the responses from this survey is critical to how US Architects Declare moves forward as an organization. Key responses include firm size, practices' reasons for signing onto US Architects Declare, willingness of practices to change in order to meet the Declaration principles, and where firms are taking action. The survey also highlights that most Signatories do not feel that Declare is supporting their Declaration and needs to take action and share tools/resources.

Considering that around three-quarters of firms in the United States have between one to nine employees, which is also reflected in the demographics of the survey (Fig 1), US Architects Declare need to work on developing strategies that tailor to smaller firms AND projects to combat this interlinked emergency. As one signatory pointed out in their survey response, "We need strategies for all-sized projects to meet this crisis."

Only two firms responded that they did not feel aligned at the time of signing, but both felt 'very compelled' to change (Fig 5). Furthermore, the proportion of firms who felt 'moderately aligned' and 'very aligned' to the principles of US Architects Declare who then feel 'very compelled' are the same. These results indicate an overall positive impact of the Declaration on encouraging practices to alter their approach to address the interlinked crises. US Architects will continue to support signatories upholding the Declaration principles through their practices.

While firms are already taking steps with their own practices, projects, and clients, responses indicate that the majority of firms believe that US Architects Declare is best positioned to organize at the national level (through advocacy).

While a plurality of firms found 'crisis' to be the most compelling reason for taking steps to support their Declaration (Fig 7), 'projects' are where practices are taking most action, rather than at a structural level (Fig 6). This indicates that firms believe the greatest need for change is at a much larger scale (advocacy, information sharing, solidarity)—at the scale that the crisis demands—but many have enacted the Declaration at the smaller scale of the project. US Architects Declare can provide tools for (smaller) projects, as well as a space for collaboration and advocacy.

